

CMI LEVEL 5

EXECUTIVE PROGRAMME PROSPECTUS

LEADING AI TRANSFORMATION

TURN AI STRATEGY INTO OPERATIONAL IMPACT.

A professionally recognised programme for practising and aspiring middle managers and leaders responsible for operationalising organisational AI strategy, driving change and leading others ethically in the age of AI.

AI TRANSFORMATION | CMI RECOGNITION | OPERATIONAL IMPACT

START THE CONVERSATION

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CMI LEVEL 5

CHOOSE YOUR PATHWAY

A FLEXIBLE ROUTE FOR EVERY AI TRANSFORMATION AMBITION

AWARD

50 TQT HOURS | 16 GLH | 5 CREDITS

At least one unit. Unit selection is subject to the barred combination.

CERTIFICATE

130 TQT HOURS | 46 GLH | 13 CREDITS

At least two units selected from the Leading AI Transformation portfolio.

DIPLOMA

370 TQT HOURS | 126 GLH | 37 CREDITS

A minimum of five units. Learners may select Unit 571 or Unit 572, but not both.

PROFESSIONAL PROGRESSION

Successful learners may top up within the Level 5 Leading AI Transformation suite and are eligible for Foundation Chartered Manager, subject to retaining CMI membership. Eligible Diploma learners may progress to Chartered Manager with the required experience.

CMI LEVEL 5

DEVELOP CONFIDENT AI TRANSFORMATION LEADERS

LEAD CHANGE. GOVERN RISK. CREATE VALUE.

WHO IT IS FOR

Practising or aspiring middle managers and leaders responsible for operationalising organisational AI strategy within their area of responsibility.

WHAT IT BUILDS

Operational AI leadership, change and innovation capability, AI-confident teams, data-informed decisions, project delivery, responsible leadership, risk governance and cyber resilience.

WHY ORGANISATIONS INVEST

To balance technological, business and ethical goals, mitigate disruption and competitive pressure, enhance productivity, foster innovation and create new opportunities.

UNIT 565

NAVIGATING AND LEADING CHANGE FOR AI ADOPTION

LEAD AI-DRIVEN CHANGE WITH CONFIDENCE.

GLH	TOTAL UNIT TIME	CREDITS
19	50	5

WHY STUDY THIS UNIT?

Evaluate the reasons and impacts of AI-driven change and apply appropriate change-management models.

WHAT YOU WILL DEVELOP

Initiate, plan, communicate, monitor and sustain AI adoption while supporting stakeholders professionally.

THE VALUE TO YOU

Build the practical leadership needed to turn AI change strategy into embedded organisational practice.

UNIT 566

DRIVING INNOVATION THROUGH AI

TURN AI IDEAS INTO VALUE.

GLH	TOTAL UNIT TIME	CREDITS
23	50	5

WHY STUDY THIS UNIT?

Identify opportunities for AI-driven innovation in working practices, processes, products and services.

WHAT YOU WILL DEVELOP

Analyse innovation rationale, shape business cases, engage stakeholders and measure impact.

THE VALUE TO YOU

Create the conditions where responsible AI innovation can move from concept to implementation.

UNIT 567

BUILDING AND LEADING AI-CONFIDENT TEAMS

BUILD CAPABILITY. INSPIRE CONFIDENCE.

GLH	TOTAL UNIT TIME	CREDITS
25	50	5

WHY STUDY THIS UNIT?

Understand theoretical and practical approaches to managing individuals and teams in an AI-enabled workplace.

WHAT YOU WILL DEVELOP

Assess skills, support development, manage performance and respond to multi-disciplinary and remote-team challenges.

THE VALUE TO YOU

Lead human-AI teams with trust, inclusion, resilience and clear accountability.

UNIT 568

USING AI-DRIVEN INSIGHTS TO MAKE DECISIONS

TURN COMPLEX DATA INTO TRUSTED DECISIONS.

GLH 26	TOTAL UNIT TIME 50	CREDITS 5
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WHY STUDY THIS UNIT?

Understand how AI-supported data and information can improve competitiveness, innovation, productivity and customer satisfaction.

WHAT YOU WILL DEVELOP

Assess data quality and frameworks, apply analytical tools and present insights appropriately.

THE VALUE TO YOU

Use AI-driven insight with judgement, transparency and stakeholder confidence.

UNIT 569

PERSONAL DEVELOPMENT FOR EFFECTIVE AI LEADERSHIP

REFLECT. ADAPT. LEAD WHAT COMES NEXT.

GLH	TOTAL UNIT TIME	CREDITS
16	50	5

WHY STUDY THIS UNIT?

Use reflective practice to analyse performance, decision making and leadership in AI-related situations.

WHAT YOU WILL DEVELOP

Identify development needs, explore learning opportunities and create a measurable development plan.

THE VALUE TO YOU

Maintain personal resilience, professional currency and effective leadership as AI continues to evolve.

UNIT 570

MANAGING AN AI PROJECT

PLAN, DELIVER AND EVALUATE AI PROJECTS.

GLH	TOTAL UNIT TIME	CREDITS
30	100	10

WHY STUDY THIS UNIT?

Develop the knowledge and skills to manage a genuine workplace or academic AI project.

WHAT YOU WILL DEVELOP

Define scope and research methods, manage stakeholders and risk, analyse findings and recommend action.

THE VALUE TO YOU

Translate an identified AI business need into a structured, evidence-led project outcome.

UNIT 571

MANAGEMENT AND LEADERSHIP FOR AI

SHARPEN YOUR PROFESSIONAL EDGE.

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Evaluate how organisational structure, governance, culture and values influence management and leadership for AI.

WHAT YOU WILL DEVELOP

Adapt leadership styles, communication and professional behaviours for AI-enabled settings.

THE VALUE TO YOU

Build mutual trust, respect and support while retaining human accountability for AI outcomes.

UNIT 572

RESPONSIBLE LEADERSHIP FOR ETHICAL AI ADOPTION

LEAD AI WITH INTEGRITY.

GLH	TOTAL UNIT TIME	CREDITS
30	80	8

WHY STUDY THIS UNIT?

Explore principled leadership that prioritises fairness, accountability, transparency and responsible innovation.

WHAT YOU WILL DEVELOP

Apply responsible leadership approaches, build trust and adapt leadership as organisational needs change.

THE VALUE TO YOU

Strengthen ethical AI adoption while mitigating bias, explainability and sustainability risks.

UNIT 573

AI FLUENCY FOR MANAGERS AND LEADERS

MOVE BEYOND HYPE TO DEFENSIBLE DECISIONS.

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Develop the fluency to evaluate AI solutions against operational requirements and compare AI and non-AI alternatives.

WHAT YOU WILL DEVELOP

Assess reliability and robustness, interrogate supplier claims and recommend governance controls.

THE VALUE TO YOU

Retain ownership and accountability when technical expertise or systems are provided by third parties.

UNIT 574

AI FEASIBILITY AND RISK GOVERNANCE

BALANCE OPPORTUNITY, COST AND RISK.

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Assess whole-system feasibility for AI adoption, from technical infrastructure to economic sustainability.

WHAT YOU WILL DEVELOP

Evaluate cost drivers, scaling readiness, organisational impact, vendor dependence and reliability monitoring.

THE VALUE TO YOU

Make better AI investment decisions and establish clear escalation thresholds.

UNIT 575

CYBER RESILIENCE FOR MANAGERS AND LEADERS

PROTECT OPERATIONS. LEAD RESILIENTLY.

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Assess organisational resilience against persistent digital threats and the ability to maintain operations during and after incidents.

WHAT YOU WILL DEVELOP

Evaluate controls and assurance, assess cyber risk, plan treatment and lead behavioural change.

THE VALUE TO YOU

Move cyber security from technical defence to operational resilience and leadership responsibility.

UNIT 576

OPERATIONAL DATA MANAGEMENT AND GOVERNANCE

TURN GOVERNANCE INTO AN ENABLER.

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Assess the whole-system health of organisational data from ingestion to archiving.

WHAT YOU WILL DEVELOP

Validate analytical outputs, implement governance controls and lead cross-functional data collaboration.

THE VALUE TO YOU

Balance data-driven agility with regulatory compliance, reporting integrity and ethical stewardship.

CMI LEVEL 5

BUILD AI TRANSFORMATION CAPABILITY

OPERATIONALISE STRATEGY. LEAD RESPONSIBLY.

LEVEL 5

Develop operational AI leadership for middle managers responsible for people, delivery, governance and transformation.

PROGRESS

Top up from Award to Certificate or Diploma and continue into wider management, leadership and strategic AI learning.

RECOGNITION

Successful learners are eligible for Foundation Chartered Manager, subject to retaining CMI membership. Eligible Diploma learners may be considered for Chartered Manager with at least three years of management and leadership experience.

FOR EMPLOYERS

Use the flexible unit portfolio to address change, innovation, teams, decisions, projects, leadership, AI governance, cyber resilience and operational data capability.



CMI LEVEL 5

YOUR NEXT AI LEADERSHIP MOVE



CMI LEVEL 5

READY TO LEAD AI TRANSFORMATION?

BUILD TRUST. GOVERN RISK. CREATE VALUE.

Whether operationalising an AI strategy or strengthening leadership capability across the organisation, DLM Academy can help identify the right CMI Level 5 Leading AI Transformation route and unit combination.

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DEVELOPING PEOPLE. DELIVERING RESULTS.