CMI LEVEL 5

EXECUTIVE PROGRAMME PROSPECTUS

MANAGEMENT & LEADERSHIP

LEAD PEOPLE. DELIVER RESULTS.

A professionally recognised programme for practising and aspiring managers who lead individuals and teams to deliver aims and objectives in line with organisational strategy.

OPERATIONAL LEADERSHIP | CMI RECOGNITION | WORKPLACE IMPACT

START THE CONVERSATION

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CMI LEVEL 5

CHOOSE YOUR PATHWAY

A FLEXIBLE ROUTE FOR EVERY MANAGEMENT AMBITION

AWARD

40 TQT | 14 GLH | 4 CREDITS

At least one unit. Unit 608 cannot be selected.

CERTIFICATE

130 TQT | 44 GLH | 13 CREDITS

At least two units. Unit 608 cannot be selected.

DIPLOMA

370 TQT | 162 GLH | 37 CREDITS

A minimum of six units, subject to barred combinations.

EXTENDED DIPLOMA

540 TQT | 216 GLH | 54 CREDITS

A minimum of six units, subject to barred combinations.

PROFESSIONAL PROGRESSION

Eligible learners can progress within the Level 5 suite and to Level 6 qualifications. Successful learners are eligible for Foundation Chartered Manager, subject to retaining CMI membership.

CMI LEVEL 5

BUILD CONFIDENT, CAPABLE MANAGERS

LEAD PEOPLE. MANAGE DELIVERY. CREATE IMPACT.

WHO IT IS FOR

Practising or aspiring operations, divisional, departmental, regional and specialist managers who are accountable to a senior manager or business owner.

WHAT IT BUILDS

Capability to lead individuals and teams, create operational plans, manage projects, change, finance, resources, quality and continuous improvement.

WHY ORGANISATIONS INVEST

To strengthen management capability and align day-to-day leadership with organisational strategy, performance and sustainable results.

UNIT 501

PRINCIPLES OF MANAGEMENT AND LEADERSHIP IN AN ORGANISATIONAL CONTEXT

LEAD WITH CONTEXT AND CONFIDENCE

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Evaluate organisational structure, governance, culture, values, management and leadership approaches.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 526

PRINCIPLES OF LEADERSHIP PRACTICE

LEAD RESPONSIBLY

GLH	TOTAL UNIT TIME	CREDITS
30	80	8

WHY STUDY THIS UNIT?

Develop understanding of ethical leadership, culture, values, empowerment and leadership models.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 502

PRINCIPLES OF DEVELOPING, MANAGING AND LEADING INDIVIDUALS AND TEAMS TO ACHIEVE SUCCESS

BUILD HIGH-PERFORMING TEAMS

GLH	TOTAL UNIT TIME	CREDITS
27	60	6

WHY STUDY THIS UNIT?

Develop, manage and lead individuals and teams, assess capability and support performance.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 503

PRINCIPLES OF MANAGING AND LEADING INDIVIDUALS AND TEAMS TO ACHIEVE SUCCESS

ENABLE PEOPLE TO SUCCEED

GLH	TOTAL UNIT TIME	CREDITS
25	50	5

WHY STUDY THIS UNIT?

Understand practical and theoretical approaches to leading teams and managing performance.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 504

MANAGING PERFORMANCE

TURN EXPECTATIONS INTO ACHIEVEMENT

GLH	TOTAL UNIT TIME	CREDITS
25	50	5

WHY STUDY THIS UNIT?

Evaluate performance management, reward strong performance and respond professionally to underperformance.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 505

FORMING SUCCESSFUL TEAMS

BUILD TEAMS THAT WORK

GLH	TOTAL UNIT TIME	CREDITS
17	40	4

WHY STUDY THIS UNIT?

Understand team purpose, formation, dynamics, challenges and performance.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 506

MANAGING EQUALITY, DIVERSITY AND INCLUSION

MAKE INCLUSION EVERYDAY PRACTICE

GLH	TOTAL UNIT TIME	CREDITS
19	50	5

WHY STUDY THIS UNIT?

Build inclusive culture and plan, implement, monitor and report equality, diversity and inclusion initiatives.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 507

PRINCIPLES OF DELIVERING COACHING AND MENTORING

UNLOCK POTENTIAL

GLH	TOTAL UNIT TIME	CREDITS
19	50	5

WHY STUDY THIS UNIT?

Explore coaching and mentoring principles, models, delivery and organisational impact.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 508

PRINCIPLES OF DEVELOPING A SKILLED AND TALENTED WORKFORCE

GROW CAPABILITY

GLH	TOTAL UNIT TIME	CREDITS
16	40	4

WHY STUDY THIS UNIT?

Understand workforce development, learning strategies, technology and talent management.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 509

MANAGING STAKEHOLDER RELATIONSHIPS

BUILD RELATIONSHIPS THAT DELIVER

GLH	TOTAL UNIT TIME	CREDITS
18	40	4

WHY STUDY THIS UNIT?

Plan and sustain stakeholder relationships, collaboration and conflict management.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 510

MANAGING CONFLICT

RESOLVE CONFLICT PROFESSIONALLY

GLH	TOTAL UNIT TIME	CREDITS
17	50	5

WHY STUDY THIS UNIT?

Evaluate conflict, investigate situations and apply evidence-based resolution approaches.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 511

PRINCIPLES OF RECRUITING, SELECTING AND RETAINING TALENT

ATTRACT AND RETAIN TALENT

GLH	TOTAL UNIT TIME	CREDITS
21	50	5

WHY STUDY THIS UNIT?

Understand recruitment factors, selection planning, onboarding and retention.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 512

WORKFORCE PLANNING

PUT THE RIGHT CAPABILITY IN PLACE

GLH	TOTAL UNIT TIME	CREDITS
16	40	4

WHY STUDY THIS UNIT?

Analyse workforce needs and develop plans aligned with organisational objectives.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 513

MANAGING PROJECTS TO ACHIEVE RESULTS

DELIVER PROJECTS WITH CONFIDENCE

GLH	TOTAL UNIT TIME	CREDITS
24	60	6

WHY STUDY THIS UNIT?

Plan, manage and close projects while controlling stakeholders, resources, risk and outcomes.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 514

MANAGING CHANGE

HELP CHANGE SUCCEED

GLH	TOTAL UNIT TIME	CREDITS
19	50	5

WHY STUDY THIS UNIT?

Evaluate drivers of change and plan, communicate, monitor and sustain change.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 515

CREATING AND DELIVERING OPERATIONAL PLANS

TURN STRATEGY INTO ACTION

GLH	TOTAL UNIT TIME	CREDITS
22	60	6

WHY STUDY THIS UNIT?

Translate strategic objectives into operational plans, KPIs, delivery and review.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 516

PLANNING, PROCURING AND MANAGING RESOURCES

CREATE VALUE THROUGH RESOURCES

GLH	TOTAL UNIT TIME	CREDITS
24	60	6

WHY STUDY THIS UNIT?

Plan, procure, monitor and improve effective and efficient resource use.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 517

PRINCIPLES OF INNOVATION

TURN IDEAS INTO VALUE

GLH	TOTAL UNIT TIME	CREDITS
23	50	5

WHY STUDY THIS UNIT?

Identify innovation opportunities and lead ideas through implementation and measurement.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 518

RISK MANAGEMENT

SEE RISK CLEARLY

GLH	TOTAL UNIT TIME	CREDITS
23	60	6

WHY STUDY THIS UNIT?

Understand risk governance and identify, assess, rank, mitigate and report business risk.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 519

MANAGING QUALITY AND CONTINUOUS IMPROVEMENT

MAKE QUALITY EVERYONE?S BUSINESS

GLH	TOTAL UNIT TIME	CREDITS
22	60	6

WHY STUDY THIS UNIT?

Apply quality approaches, tools and continuous improvement in organisational settings.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 520

MANAGING FINANCE

MANAGE MONEY WITH CONFIDENCE

GLH	TOTAL UNIT TIME	CREDITS
22	60	6

WHY STUDY THIS UNIT?

Understand financial systems, sources of finance, budgeting, forecasting and variance.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 521

USING DATA AND INFORMATION FOR DECISION MAKING

TURN INFORMATION INTO INSIGHT

GLH	TOTAL UNIT TIME	CREDITS
26	50	5

WHY STUDY THIS UNIT?

Interpret, manage and present data and information to support decisions.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 522

MANAGING THE CUSTOMER EXPERIENCE

CREATE EXPERIENCES PEOPLE REMEMBER

GLH	TOTAL UNIT TIME	CREDITS
22	50	5

WHY STUDY THIS UNIT?

Build customer-focused culture, manage journeys, complaints, technology and improvement.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 523

PRINCIPLES OF MARKETING PRODUCTS AND SERVICES

CONNECT VALUE WITH CUSTOMERS

GLH	TOTAL UNIT TIME	CREDITS
23	60	6

WHY STUDY THIS UNIT?

Understand marketing?s role, environment, tactical planning, resources, risk and outcomes.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 524

CONDUCTING A MANAGEMENT PROJECT

RESEARCH. RECOMMEND. IMPROVE.

GLH	TOTAL UNIT TIME	CREDITS
30	100	10

WHY STUDY THIS UNIT?

Plan and conduct a genuine workplace or academic management project and make recommendations.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 525

USING REFLECTIVE PRACTICE TO INFORM PERSONAL AND PROFESSIONAL DEVELOPMENT

TURN REFLECTION INTO GROWTH

GLH	TOTAL UNIT TIME	CREDITS
16	50	5

WHY STUDY THIS UNIT?

Use reflection to evaluate performance, working style and development needs.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

UNIT 608

STRATEGIC CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY

LEAD RESPONSIBLY. DELIVER SUSTAINABLY.

GLH	TOTAL UNIT TIME	CREDITS
20	70	7

WHY STUDY THIS UNIT?

Understand CSR and sustainability, build the case, implement and sustain stakeholder commitment.

WHAT YOU WILL DEVELOP

Apply recognised management and leadership principles to workplace challenges, make evidence-based decisions and strengthen professional practice.

THE VALUE TO YOU

Build practical confidence, professional credibility and transferable management capability that can strengthen both career progression and organisational impact.

CMI LEVEL 5

BUILD A PIPELINE OF CAPABLE MANAGERS

DEVELOP PEOPLE. STRENGTHEN DELIVERY.

LEVEL 5

Develop practical management and leadership capability for operational and departmental responsibility.

PROGRESS

Top up from Award to Certificate, Diploma or Extended Diploma, or continue to CMI Level 6 Management and Leadership.

RECOGNITION

Successful learners are eligible for Foundation Chartered Manager, subject to retaining CMI membership. Diploma learners may be eligible for Chartered Manager with at least three years of management and leadership experience.

IMPORTANT UNIT RULES

Units 502, 503, 505, 511 and 526 have barred combinations. Unit 608 may only be selected for the Diploma or Extended Diploma.

CMI LEVEL 5

READY TO DEVELOP STRONGER MANAGERS?

BUILD CAPABILITY. CREATE IMPACT.

Whether developing your own practice or strengthening management capability across an organisation, DLM Academy can help identify the right Level 5 route and unit combination.

START THE CONVERSATION

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