CMI LEVEL 6

EXECUTIVE PROGRAMME PROSPECTUS

PROFESSIONAL MANAGEMENT & LEADERSHIP PRACTICE

LEAD WITH IMPACT. DELIVER RESULTS.

A professionally recognised programme for practising and aspiring senior managers who lead people, projects, operations and services to deliver organisational success.

PROFESSIONAL PRACTICE | CMI RECOGNITION | ORGANISATIONAL IMPACT

START THE CONVERSATION

www.dlmacademy.com

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CMI LEVEL 6

CHOOSE YOUR PATHWAY

A FLEXIBLE ROUTE FOR EVERY LEADERSHIP AMBITION

AWARD

50 TQT HOURS | **15 GLH** | **5 CREDITS**

At least one Group A unit selected from units 601-614.

CERTIFICATE

130 TQT HOURS | **34 GLH** | **13 CREDITS**

A combination of Group A units; Group B unit 525 may also be selected.

DIPLOMA

370 TQT HOURS | **118 GLH** | **37 CREDITS**

At least 230 TQT hours from Group A; the remaining 140 TQT hours may be from Group A or Group B.

PROFESSIONAL PROGRESSION

Successful learners are eligible for Foundation Chartered Manager, subject to retaining CMI membership. Diploma learners may be eligible for Chartered Manager where they have evidence of at least three years of management and leadership experience.

CMI LEVEL 6

BUILD PROFESSIONAL MANAGEMENT AND LEADERSHIP PRACTICE

DEVELOP CAPABILITY. STRENGTHEN IMPACT.

WHO IT IS FOR

Practising and aspiring senior managers, regional managers, specialist managers and directors with responsibility for people, projects, operations or services.

WHAT IT BUILDS

Professional management and leadership practice, ethical judgement, strategic and operational capability, innovation, project delivery and organisational impact.

WHY ORGANISATIONS INVEST

To strengthen senior management capability, improve the leadership pipeline and align professional development with organisational priorities.

GROUP A | UNIT 601

PROFESSIONAL MANAGEMENT AND LEADERSHIP PRACTICE

LEAD PROFESSIONALLY WITH CONFIDENCE

GLH	TOTAL UNIT TIME	CREDITS
20	60	6

WHY STUDY THIS UNIT?

Explore how organisational context influences management and leadership practice, and reflect on the values, behaviours, knowledge and skills required to deliver successful outcomes.

WHAT YOU WILL DEVELOP

Interpret organisational context; strengthen professional values and behaviours; communicate and lead with impact.

THE VALUE TO YOU

Build a credible platform for ethical, confident and effective professional leadership.

GROUP A | UNIT 602

DEVELOPING, MANAGING AND LEADING INDIVIDUALS AND TEAMS

BUILD CAPABILITY. DELIVER RESULTS.

GLH	TOTAL UNIT TIME	CREDITS
19	60	6

WHY STUDY THIS UNIT?

Understand the principles for developing, managing and leading individuals and teams in ways that are ethical, fair, empowering and collaborative.

WHAT YOU WILL DEVELOP

Assess factors influencing people and teams; apply development approaches; lead teams to achieve results.

THE VALUE TO YOU

Strengthen people leadership, engagement and performance across the organisation.

GROUP A | UNIT 603

ORGANISATIONAL CULTURE

SHAPE CULTURE FOR SUCCESS

GLH	TOTAL UNIT TIME	CREDITS
17	50	5

WHY STUDY THIS UNIT?

Understand the role and impact of culture and the approaches required to make and sustain cultural change.

WHAT YOU WILL DEVELOP

Diagnose cultural influences; connect culture and leadership; plan sustainable cultural change.

THE VALUE TO YOU

Build the insight to influence culture, behaviour and organisational performance.

GROUP A | UNIT 604

STRATEGIC PROGRAMME AND PROJECT MANAGEMENT

TURN STRATEGY INTO DELIVERY

GLH	TOTAL UNIT TIME	CREDITS
29	90	9

WHY STUDY THIS UNIT?

Explore the scope, complexity and strategic challenges of programmes and projects across organisational contexts.

WHAT YOU WILL DEVELOP

Assess programme and project challenges; select tools and approaches; lead delivery to successful outcomes.

THE VALUE TO YOU

Develop the capability to lead complex programmes and projects with control and confidence.

GROUP A | UNIT 605

INNOVATION AND CHANGE

LEAD WHAT COMES NEXT

GLH	TOTAL UNIT TIME	CREDITS
22	70	7

WHY STUDY THIS UNIT?

Understand innovation and change, including the leadership approaches, behaviours and values needed to drive both successfully.

WHAT YOU WILL DEVELOP

Evaluate opportunities; formulate implementation strategy; review the impact of innovation and change.

THE VALUE TO YOU

Convert ideas into practical organisational improvement and sustainable change.

GROUP A | UNIT 606

DEVELOPING AND LEADING STRATEGY

FROM DIRECTION TO ACTION

GLH	TOTAL UNIT TIME	CREDITS
20	60	6

WHY STUDY THIS UNIT?

Understand approaches to organisational strategy and how operational strategy can be developed and led to achieve a strategic aim.

WHAT YOU WILL DEVELOP

Connect organisational, functional and operational strategy; formulate operational plans; gain stakeholder buy-in.

THE VALUE TO YOU

Strengthen strategic thinking while translating direction into delivery.

GROUP A | UNIT 607

PROCUREMENT, PURCHASING AND CONTRACTING

CREATE VALUE THROUGH COMMERCIAL LEADERSHIP

GLH	TOTAL UNIT TIME	CREDITS
21	60	6

WHY STUDY THIS UNIT?

Understand procurement, purchasing and contracting and apply their principles to achieve operational requirements.

WHAT YOU WILL DEVELOP

Manage tendering and bids; recommend contract types; plan effective contract management.

THE VALUE TO YOU

Improve commercial judgement, supplier value and operational assurance.

GROUP A | UNIT 608

STRATEGIC CORPORATE SOCIAL RESPONSIBILITY AND SUSTAINABILITY

LEAD RESPONSIBLY. DELIVER SUSTAINABLY.

GLH	TOTAL UNIT TIME	CREDITS
20	70	7

WHY STUDY THIS UNIT?

Explore CSR and sustainability, assess barriers and enablers, and build a case for organisational commitment.

WHAT YOU WILL DEVELOP

Lead implementation; develop stakeholder commitment; measure impact and continuous improvement.

THE VALUE TO YOU

Connect responsible leadership with reputation, resilience and sustainable value.

GROUP A | UNIT 609

LEADING QUALITY MANAGEMENT

MAKE QUALITY EVERYONE?S BUSINESS

GLH	TOTAL UNIT TIME	CREDITS
25	70	7

WHY STUDY THIS UNIT?

Understand the factors influencing quality management and how to lead quality to achieve strategic objectives.

WHAT YOU WILL DEVELOP

Evaluate quality approaches; develop an operational proposal; embed continuous improvement.

THE VALUE TO YOU

Build a culture where quality, evidence and improvement drive stronger outcomes.

GROUP A | UNIT 610

PRINCIPLES AND PRACTICES OF POLICY DEVELOPMENT

TURN INTENT INTO EFFECTIVE POLICY

GLH	TOTAL UNIT TIME	CREDITS
20	60	6

WHY STUDY THIS UNIT?

Understand the context of policy development and how to develop, implement and evaluate policy at operational level.

WHAT YOU WILL DEVELOP

Research policy need; engage stakeholders; create implementation and evaluation plans.

THE VALUE TO YOU

Develop policies that are clear, credible and aligned with organisational goals.

GROUP A | UNIT 611

KNOWLEDGE MANAGEMENT

TURN KNOWLEDGE INTO ADVANTAGE

GLH	TOTAL UNIT TIME	CREDITS
24	70	7

WHY STUDY THIS UNIT?

Understand knowledge management, its human and cultural dimensions, and its impact on organisational learning.

WHAT YOU WILL DEVELOP

Assess models and approaches; build a knowledge strategy; select tools, techniques and technologies.

THE VALUE TO YOU

Protect, share and apply knowledge to strengthen capability and performance.

GROUP A | UNIT 612

COACHING SKILLS FOR LEADERS

UNLOCK POTENTIAL THROUGH COACHING

GLH	TOTAL UNIT TIME	CREDITS
15	70	7

WHY STUDY THIS UNIT?

Explore the benefits, types and application of coaching and the skills leaders need to coach effectively.

WHAT YOU WILL DEVELOP

Use structured coaching; adapt to individual needs; overcome barriers; reflect on coaching practice.

THE VALUE TO YOU

Develop a practical leadership capability that supports performance and growth.

GROUP A | UNIT 613

LEADING EQUALITY, DIVERSITY AND INCLUSION

LEAD INCLUSION WITH CONFIDENCE

GLH	TOTAL UNIT TIME	CREDITS
26	70	7

WHY STUDY THIS UNIT?

Understand the opportunities, challenges and legal context for leading equality, diversity and inclusion.

WHAT YOU WILL DEVELOP

Apply legal and regulatory requirements; build sustainable inclusive culture; make ethical decisions.

THE VALUE TO YOU

Improve fairness, belonging and organisational capability through inclusive leadership.

GROUP A | UNIT 614

PRINCIPLES AND PRACTICES OF ETHICAL DECISION MAKING

MAKE DIFFICULT DECISIONS WELL

GLH	TOTAL UNIT TIME	CREDITS
18	60	6

WHY STUDY THIS UNIT?

Understand ethical decision making, the influence of organisational context and the personal values and behaviours required.

WHAT YOU WILL DEVELOP

Appraise evidence; apply decision tools and techniques; justify ethical decisions.

THE VALUE TO YOU

Strengthen judgement, integrity and confidence when decisions carry real consequences.

GROUP B | UNIT 509

MANAGING STAKEHOLDER RELATIONSHIPS

BUILD RELATIONSHIPS THAT DELIVER

GLH	TOTAL UNIT TIME	CREDITS
18	40	4

WHY STUDY THIS UNIT?

Understand stakeholder relationships, engagement frameworks, collaborative working and conflict management.

WHAT YOU WILL DEVELOP

Map stakeholder value and influence; plan engagement; manage conflict; measure impact.

THE VALUE TO YOU

Build sustainable relationships that support organisational goals.

GROUP B | UNIT 518

MANAGING RISK

SEE RISK CLEARLY. ACT DECISIVELY.

GLH	TOTAL UNIT TIME	CREDITS
23	60	6

WHY STUDY THIS UNIT?

Understand business risk, governance, risk categories and the processes used to identify, assess and manage risk.

WHAT YOU WILL DEVELOP

Assess and rank risk; select mitigation; implement and report risk management.

THE VALUE TO YOU

Improve resilience, decision making and organisational control.

GROUP B | UNIT 522

MANAGING THE CUSTOMER EXPERIENCE

CREATE EXPERIENCES PEOPLE REMEMBER

GLH	TOTAL UNIT TIME	CREDITS
22	50	5

WHY STUDY THIS UNIT?

Understand customer-focused culture, the customer journey and approaches to leading, monitoring and improving experience.

WHAT YOU WILL DEVELOP

Map the customer journey; manage complaints; use technology; monitor and improve experience.

THE VALUE TO YOU

Translate customer insight into loyalty, reputation and better performance.

GROUP B | UNIT 525

USING REFLECTIVE PRACTICE TO INFORM PERSONAL AND PROFESSIONAL DEVELOPMENT

TURN REFLECTION INTO GROWTH

GLH	TOTAL UNIT TIME	CREDITS
16	50	5

WHY STUDY THIS UNIT?

Understand reflective practice and apply it to personal and professional development.

WHAT YOU WILL DEVELOP

Evaluate performance; understand working style; identify development needs; create a measurable plan.

THE VALUE TO YOU

Build self-awareness and maintain purposeful, evidence-led professional development.

CMI LEVEL 6

BUILD A PIPELINE OF PROFESSIONAL LEADERS

DEVELOP CAPABILITY. CREATE ORGANISATIONAL VALUE.

LEVEL 6

Build professional management and leadership practice for senior organisational responsibility.

PROGRESS

Top up from Award to Certificate or Diploma, or continue into CMI Level 7 Strategic Management and Leadership.

RECOGNITION

Successful learners are eligible for Foundation Chartered Manager, subject to retaining CMI membership. Diploma learners may be eligible for Chartered Manager with at least three years of management and leadership experience.

FOR EMPLOYERS

Use the flexible unit portfolio to align leadership development with people, projects, culture, strategy, innovation, quality, sustainability and organisational priorities.

CMI LEVEL 6

READY TO STRENGTHEN PROFESSIONAL LEADERSHIP?

BUILD CAPABILITY. CREATE IMPACT.

Whether you are developing your own leadership practice or building senior management capability across an organisation, DLM Academy can help you identify the right Level 6 route and unit combination.

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DEVELOPING PEOPLE. DELIVERING RESULTS.